

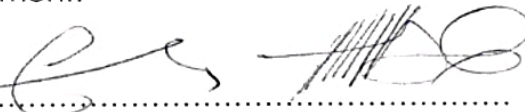
GUARANTOR'S FORM

I, Mr./Ms. EMMANUEL EBYRAJULO Age 418 who works
with AFRICAN ALLIANCE INSURANCE PLC at 13 TOWN
PLANINING WAY, ILUPEJU, ANTIIONY LAGOS do hereby confirm that I have
known Mr./Ms. DORIS ATUOGU for the
past 5 years, having related with me as a NEIGHBOUR. I
therefore accept to stand as his/her guarantor, for the position he/she is being appointed by
American AirSea Cargo Limited.

I agree to produce the said DORIS ATUOGU when I am
required to do so and to settle the cost of goods or property placed in his/her care as may
be valued in the event of theft, loss or damage as a result of his/her default or negligence. I
am also at liberty to withdraw my guarantee in writing if I observe a negative change in
his/her attitude.

I am aware that upon being employed by American AirSea Cargo Limited, the company
would spend money and invest time in training him/her for the position for which he/she is
being employed. I have read his/her Offer of Employment and guarantee the Company that
he/she would not leave his/her employment except in accordance with the provisions of
his/her Employment Contract. I further guarantee the company and undertake to pay back
to the company any amount the company had expended in his/her training as well as the
agreed sum in lieu of notice should he/she leave his/her employment without the requisite
notice or payment in lieu of notice.

*I perfectly understand that my acceptance to act as a guarantor creates a continuing
obligation unless I withdraw as such guarantor in writing or he/she leaves the employment in
accordance with the terms of employment.*

EMMANUEL EBYRAJULO 
(Name, signature of guarantor and date)