

**From:** Human Resource Department

**To:** Malachi Okpleya

**Role:** Full Stack Developer

**Reports to:** Stephen Adingupu

**Job Objectives**

* To produce scalable software solutions.
* To develop and customize Teon Engine and Excite modules, integrating them into the company’s existing systems to enhance all service offerings.
* To design, develop, and maintain front-end and back-end components of web-based applications.

**Job Responsibilities**

* Design, develop, and maintain web applications using the MERN stack.
* Implement responsive user interfaces using React.js.
* Develop backend services and APIs using Node.js and Express.js.
* Integrate with MongoDB to manage and store data efficiently.
* Collaborate with product managers, designers, and other stakeholders to translate requirements into technical specifications.
* Optimize application performance and ensure scalability.
* Conduct code reviews and provide constructive feedback to team members.
* Stay updated on emerging technologies and best practices in software development.

**KPIs**

* Quality of code written
* Productivity ratio
* Customer satisfaction