

**From:** Human Resource Department

**TO:** Adingupu Stephen

**Role:** Chief Technical Officer (CTO)

**Overseeing:** The Tech Team

**Reports to:** MD and COO Teon Engine

**Job objective**

Lead the development and launching of tech products/projects and solutions based on company requirements.

**Job Responsibilities**

**Technology strategy**

* Develop strategy, prioritize and implement technology solutions to meet current and future needs ie Teon Suites portfolio development
* Identify emerging technologies and assess their potential impact on business solutions

**Product Solution Development and Improvement:**

* Lead the design and development of technology products and services ensuring alignment with regulatory requirements
* Monitor the product development process, prioritize and deliver high-impact features and functionalities.

**Team Leadership and Collaboration:**

* Build and lead a high-performing technology development team

**Software Infrastructure and Scalability:**

* Design and oversee the implementation of robust and scalable software infrastructure to support new business solutions

**Innovation and Emerging Technologies:**

* Stay abreast of emerging technologies and industry trends
* Update existing products every 6 months to the most recent versions

**Risk Management and Compliance:**

* Identify and mitigate technology-related risks associated with the company’s software solutions
* Recognise and ensure all legal compliance are adhered

**Vendor and Partner Management:**

* Manage relationships with vendors and strategic partners

**KPIs**

* Ensure timely and innovative products design and development under the Teon suites portfolio
* Ensure timely launch of relevant Teon suites products per time
* Figure out innovative solutions and upgrade of each Teon suites portfolio
* Update existing products every 6 months to the most recent versions