



(NAME AND RESIDENTIAL ADDRESS OF GUARANTOR)

IGBEA JOSEPH  
31, SOLOKI STREET, AGUDA  
SURULERE, LAGOS



Mobile Phone Number 08035691101

Dear Sir,

LETTER OF REFERENCE

We are considering the application of Mr. /Ms. ....

for recruitment as a .....in our company. He /she has given your name as one of his/her guarantors for the period he/she will work with the company. You are therefore required to read and sign the Guarantor's Form below if the conditions contained therein are acceptable to you.

Yours faithfully,  
AMERICAN AIRSEA CARGO LIMITED

.....  
VERIFICATION OFFICER





### GUARANTOR'S FORM

I, Mr./Ms. IGBEIA OKHEAPE JOSEPH Age 30 who works  
with JAYKHAINE NIG LTD at APAPA PORT  
do hereby confirm that I have  
known Mr./Ms. .... for the  
past 9 years, having related with me as a FRIEND  
I therefore accept to stand as his/her guarantor, for the position he/she is being appointed by  
American AirSea Cargo Limited.

I agree to produce the said Okheape-Okheape when I am  
required to do so and to settle the cost of goods or property placed in his/her care as may  
be valued in the event of theft, loss or damage as a result of his/her default or negligence. I  
am also at liberty to withdraw my guarantee in writing if I observe a negative change in  
his/her attitude.

I am aware that upon being employed by American AirSea Cargo Limited, the company  
would spend money and invest time in training him/her for the position for which he/she is  
being employed. I have read his/her Offer of Employment and guarantee the Company that  
he/she would not leave his/her employment except in accordance with the provisions of  
his/her Employment Contract. I further guarantee the company and undertake to pay back  
to the company any amount the company had expended in his/her training as well as the  
agreed sum in lieu of notice should he/she leave his/her employment without the requisite  
notice or payment in lieu of notice.

I perfectly understand that my acceptance to act as a guarantor creates a continuing  
obligation unless I withdraw as such guarantor in writing or he/she leaves the employment in  
accordance with the terms of employment.

IGBEIA OKHEAPE JOSEPH 19-02-2021  
(Name, signature of guarantor and date)